

**Hobbs Municipal Schools
2024-2025**

Business and Human Resources Salary Schedule

STEP	Group 1	Group 2	Group 3	Group 4
0	32,380	37,686	49,373	59,330
1	32,444	37,759	49,472	59,449
2	32,571	37,905	49,665	59,680
3	32,813	38,187	50,034	60,124
4	33,303	38,759	50,782	61,024
5	34,117	39,704	52,022	62,514
6	35,034	40,770	53,421	64,193
7	35,423	41,223	54,012	64,904
8	36,225	41,833	55,236	66,376
9	37,024	43,088	56,456	67,841
10	37,778	43,989	57,607	69,223
11	38,357	44,658	58,489	70,283
12	38,931	45,232	59,364	71,334
13	39,503	45,897	60,236	72,382
14	40,086	46,569	61,126	73,450
15	40,666	47,249	62,010	74,513
16	41,250	47,924	62,899	75,581
17	41,826	48,597	63,777	76,637
18	42,412	49,275	64,670	77,710
19	42,991	49,949	65,554	78,774
20	43,568	50,624	66,433	79,831
21	44,154	51,296	67,325	80,902
22	44,734	51,975	68,209	81,966
23	45,317	52,647	69,097	83,033
24	45,895	53,321	69,980	84,094
25	46,477	53,999	70,868	85,160
26	47,276	54,671	72,086	86,625
27	47,638	55,348	72,638	87,286
28	48,219	56,023	73,525	88,351
29	48,802	56,700	74,413	89,420
30	49,378	58,046	75,291	90,474

Group 1 – Bookkeeper; Bilingual Secretary

Group 2 – Accounts Payable; Accountant; Grant Bookkeeper

Group 3 – Payroll; Procurement; Accounts Payable Lead; HR Specialists

Group 4 – Assistant Business Director